

DOLDER AG (GROUP)

Basel - Switzerland | Wholesale on a fee or contract basis

Company size: **S** | Assessment scope: **Group**

Overall score

↗ **83**/100

Percentile

**98th**



Scorecard

Publication date: 7 Nov 2025

Valid until: 7 Nov 2026

Overall score

Percentile

98th

↗ **83**/100

Environment

Impact on score ●●○○

→ **90**/100

Labor & Human Rights

Impact on score ●●●●

↘ **78**/100

Ethics

Impact on score ●●○○

↗ **81**/100

Sustainable Procurement

Impact on score ●●○○

↗ **87**/100

Environment

Impact on score ●●○○

● → **90**/100

Environment | Policies

Impact on score ●●●●

● → **100**/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Exceptional policy on major environmental issues
Environmental policy on environmental services & advocacy
Quantitative objectives set on energy consumption & GHGs
Quantitative objectives set on environmental services & advocacy
Environmental policy on energy consumption & GHGs
Environmental policy on materials, chemicals & waste
Quantitative objectives set on materials, chemicals & waste

Environment | Endorsements

Impact on score ●○○○

● → **75**/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of the United Nations Global Compact (UNGC)
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Environment | Measures

Impact on score ●●●●

● → 100/100

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths

Other actions to ensure environmental services and advocacy during operation
Post-purchase care services to extend product lifetime
Provision of product maintenance instructions to extend product lifetime
Infrastructure or program to collect and recycle used products
Purchase and/or generation of renewable energy
Reduction of energy consumption of IT infrastructure
Training of employees on energy conservation/climate actions
Reduction of energy consumption of lighting systems
External partnerships or collection programs established to reuse and recycle major waste streams
Training of employees on waste reduction and sorting
Reduction of internal wastes through material reuse, recovery or repurpose
Internal sorting & disposal of waste according to waste streams

Environment | Certifications

Impact on score ●●●○

● → 100/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths

ISO 14001 certified
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Environment | Reporting

Impact on score ●●●○

● → 50/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Reporting on total gross Scope 1 GHG emissions
Standard reporting on environmental issues
Materiality analysis in sustainability reporting

Improvement areas

Low priority	No information on reporting on total gross Scope 3 downstream GHG emissions
Low priority	Total gross Scope 1 reporting value not confirmed in supporting documentation
Low priority	Declares reporting on total gross Scope 2 GHG emissions (market or location based), but no supporting documentation available
Low priority	Undertake external assurance or verification of your sustainability reporting
Low priority	Align your reporting with a sustainability reporting standard (such as GRI, ESRS, IFRS)
Low priority	Declares reporting on total amount of renewable energy consumed, but no supporting documentation available
Low priority	Declares reporting on total energy consumption, but no supporting documentation available
Low priority	Declares reporting on total weight of hazardous waste, but no supporting documentation available
Low priority	Declares reporting on total weight of waste recovered, but no supporting documentation available
Low priority	Declares reporting on total weight of non-hazardous waste, but no supporting documentation available
Low priority	Declares reporting on total gross Scope 3 GHG emissions, but no supporting documentation available

Environment | 360° Watch

Impact on score ●●●●

● → 75<sub>/100</sub>

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company’s sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

03 Oct 2025

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Oct 2025 to Oct 2030

Labor & Human Rights

Impact on score ●●●●

● ⇩ 78<sub>/100</sub>

Labor & Human Rights | Policies

Impact on score ●●●●

● → 75<sub>/100</sub>

A policy is a set of objectives that addresses specific sustainability issues. It shows a company’s intention to reduce impact, mitigate risk or improve performance.

Strengths

Comprehensive policy on a majority of labor or human rights issues
Labor & human rights policy on working conditions
Labor & human rights policy on employee health & safety
Quantitative objectives set on working conditions
Quantitative objectives set on career management & training
Labor & human rights policy on career management & training
Labor & human rights policy on preventing discrimination and harassment

Labor & Human Rights | Endorsements

Impact on score ●○○○

● → 75<sub>/100</sub>

Endorsements are your company’s public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of the United Nations Global Compact (UNGC)
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Labor & Human Rights | Measures

Impact on score ●●●●

● → 100<sub>/100</sub>

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths

Grievance mechanism on discrimination and/or harassment issues
Actions to prevent discrimination during recruitment phase
Actions to ensure equal pay for equal work
Flexible organization of work (eg. remote work, flexi-time)
Compensation for extra or atypical working hours
Employee satisfaction survey
Health care coverage of employees in place
Family Friendly programs (FFPs) implemented (e.g. parental or care leaves, childcare services or allowances)
Actions to prevent workplace harassment
Actions to ensure adequate wages
Actions to promote equal opportunities for all in the workplace
Awareness training on discrimination and harassment
Actions to manage working hours and overtime
Provision of skills development training
Regular assessment of individual performance
Formal discussions with employees on their career development
Employee health & safety risk assessment
Employee health and safety emergency action plan
Preventive actions for repetitive strain injury (RSI)
Training of employees on health and safety risks and best working practices

Labor & Human Rights | Certifications

Impact on score ●●●○

● → 0/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Improvement areas

Medium priority

No information regarding certification of a labor and human rights management system

Labor & Human Rights | Reporting

Impact on score ●●●○

● → 50/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Reporting on number of days lost to work-related injuries, fatalities and ill health
Reporting on number of average training hours per employee
Materiality analysis in sustainability reporting
Reporting on number of recordable work-related accidents
Reporting on the percentage of women employed in relation to the whole organization
Reporting on the percentage of employees from minority and/or vulnerable groups in the whole organization
Standard reporting on labor and human rights issues

Improvement areas

Low priority	Undertake external assurance or verification of your sustainability reporting
Low priority	Align your reporting with a sustainability reporting standard (such as GRI, ESRS, IFRS)

Labor & Human Rights | 360° Watch

Impact on score ●●●●

● → 75<sub>/100</sub>

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet
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News that impacted your score (1)

News stories about your company we found in public databases.

<div>No records found for this company on Compliance Database</div> <div>03 Oct 2025</div>	<div>360° Watch</div> <div>Impact on Score</div> <div>Neutral</div> <div>Severity</div> <div>N/A</div> <div>valid from Oct 2025 to Oct 2030</div>
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Ethics

Impact on score ●●○○

● ↗ 81<sub>/100</sub>

Ethics | Policies

Impact on score ●●●●

● → 75<sub>/100</sub>

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Comprehensive policies on ethics issues
Policies on corruption
Policy on fraud
Disciplinary sanctions to deal with policy violations
Quantitative objectives set on some relevant issues
Employee signature acknowledgement of ethics policies
Policy on information security
Policy on money laundering
Policy on conflict of interest

Ethics | Endorsements

Impact on score ●○○○

● → 50<sub>/100</sub>

Endorsements are your company’s public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of the United Nations Global Compact (UNGC)
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Ethics | Measures

Impact on score ●●●●

● → 100<sub>/100</sub>

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths

Training of employees on corruption and bribery prevention
Corruption risk assessments performed
Implementation of a records retention schedule
Audits of control procedures to prevent corruption
Measures to protect third party data from unauthorized access or disclosure
Information security risk assessments performed
Specific approval procedure for sensitive transactions (e.g. gifts, travel)
Whistleblower procedure for stakeholders to report corruption and bribery
Whistleblower procedure for stakeholders to report information security concerns
Incident response procedure (IRP) to manage breaches of confidential information
Other actions to prevent any form of corruption
Awareness training to prevent information security breaches
Measures for gaining stakeholder consent regarding the processing, sharing and retention of confidential information

Improvement areas

Low priority

No conclusive documentation regarding an anti-corruption due diligence program on third parties

Ethics | Certifications

Impact on score ●●●○

● → 50/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths and improvement areas

No recommendations yet

Ethics | Reporting

Impact on score ●●●○

● → 50/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Standard reporting on ethics issues

Materiality analysis in sustainability reporting

Improvement areas

Low priority

Undertake external assurance or verification of your sustainability reporting

Low priority

Align your reporting with a sustainability reporting standard (such as GRI, ESRS, IFRS)

Ethics | 360° Watch

Impact on score ●●●●

● → 75/100

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Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

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360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Oct 2025 to Oct 2030

Sustainable Procurement

Impact on score ●●○○

● ↗ 87/100



Sustainable Procurement | Policies

Impact on score ●●●●

● ↗ 100/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company’s intention to reduce impact, mitigate risk or improve performance.

Strengths

Exceptional policy on sustainable procurement issues
Quantitative objectives set on sustainable procurement policy

Sustainable Procurement | Endorsements

Impact on score ●○○○

● → 50/100

Endorsements are your company’s public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of the United Nations Global Compact (UNGC)
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Sustainable Procurement | Measures

Impact on score ●●●●

● → 100/100

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths

Supplier assessment on environmental and social practices
Training of buyers on social and environmental issues within the supply chain
Integration of social and environmental clauses into supplier contracts
Risk assessment of adverse sustainability impacts in the supply chain
Supplier sustainability code of conduct in place
On-site audits of suppliers on environmental and social issues

Sustainable Procurement | Certifications

Impact on score ●●●○

● → 75/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths

Specific certification on sustainable procurement
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Sustainable Procurement | Reporting

Impact on score ●●●○

● → 50/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Standard reporting on sustainable procurement issues
Materiality analysis in sustainability reporting

Improvement areas

Low priority	No information on reporting on total gross Scope 3 upstream GHG emissions
Low priority	Undertake external assurance or verification of your sustainability reporting
Low priority	Align your reporting with a sustainability reporting standard (such as GRI, ESRS, IFRS)

Sustainable Procurement | 360° Watch

Impact on score ●●●●

● → 75<sub>/100</sub>

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Strengths and improvement areas

No recommendations yet
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