DOLDER AG (GROUP)

Basel - Switzerland | Wholesale on a fee or contract basis

Company size: **S** Assessment scope: **Group**

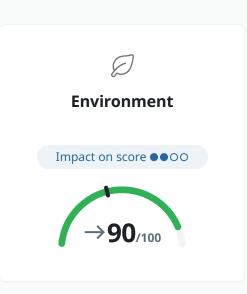
Overall score **7 83**/100 Percentile 98th



Scorecard

Publication date: 7 Nov 2025 Valid until: 7 Nov 2026



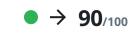












Environment | Policies Impact on score ••••

 \rightarrow 100/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Exceptional policy on major environmental issues

Environmental policy on environmental services & advocacy

Quantitative objectives set on energy consumption & GHGs

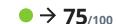
Quantitative objectives set on environmental services & advocacy

Environmental policy on energy consumption & GHGs

Environmental policy on materials, chemicals & waste

Quantitative objectives set on materials, chemicals & waste

Environment | Endorsements Impact on score •000



Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of the United Nations Global Compact (UNGC)

Environment | Measures | Impact on score ••••

 \rightarrow 100/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Other actions to ensure environmental services and advocacy during operation

Post-purchase care services to extend product lifetime

Provision of product maintenance instructions to extend product lifetime

Infrastructure or program to collect and recycle used products

Purchase and/or generation of renewable energy

Reduction of energy consumption of IT infrastructure

Training of employees on energy conservation/climate actions

Reduction of energy consumption of lighting systems

External partnerships or collection programs established to reuse and recycle major waste streams

Training of employees on waste reduction and sorting

Reduction of internal wastes through material reuse, recovery or repurpose

Internal sorting & disposal of waste according to waste streams

Environment | Certifications | Impact on score ••••

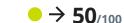
ightharpoonup
ightharpoonup 100/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths

ISO 14001 certified

Environment | Reporting Impact on score ●●●○



Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

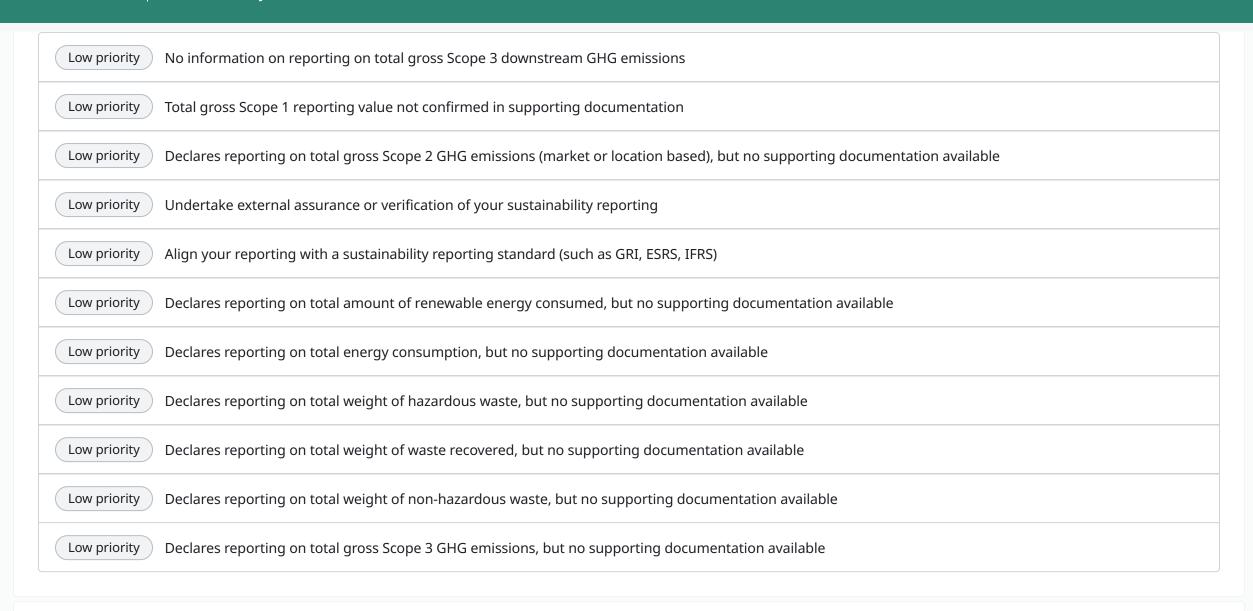
Reporting on total gross Scope 1 GHG emissions

Standard reporting on environmental issues

Materiality analysis in sustainability reporting

Improvement areas

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Environment | 360° Watch Impact on score ••••

 \rightarrow 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

03 Oct 2025

360° Watch

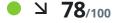
Impact on Score

Neutral

Severity

valid from Oct 2025 to Oct 2030

Labor & Human Rights Impact on score ••••



Labor & Human Rights | Policies | Impact on score ••••

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.



Strengths

Comprehensive policy on a majority of labor or human rights issues

Labor & human rights policy on working conditions

Labor & human rights policy on employee health & safety

Quantitative objectives set on working conditions

Quantitative objectives set on career management & training

Labor & human rights policy on career management & training

Labor & human rights policy on preventing discrimination and harassment



Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of the United Nations Global Compact (UNGC)

Labor & Human Rights | Measures Impact on score ••••

→ 100/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Grievance mechanism on discrimination and/or harassment issues Actions to prevent discrimination during recruitment phase Actions to ensure equal pay for equal work Flexible organization of work (eg. remote work, flexi-time) Compensation for extra or atypical working hours Employee satisfaction survey Health care coverage of employees in place Family Friendly programs (FFPs) implemented (e.g. parental or care leaves, childcare services or allowances) Actions to prevent workplace harassment Actions to ensure adequate wages Actions to promote equal opportunities for all in the workplace Awareness training on discrimination and harassment Actions to manage working hours and overtime Provision of skills development training Regular assessment of individual performance Formal discussions with employees on their career development Employee health & safety risk assessment Employee health and safety emergency action plan Preventive actions for repetitive strain injury (RSI) Training of employees on health and safety risks and best working practices



Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Improvement areas

Medium priority

No information regarding certification of a labor and human rights management system



Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Reporting on number of days lost to work-related injuries, fatalities and ill health Reporting on number of average training hours per employee Materiality analysis in sustainability reporting Reporting on number of recordable work-related accidents Reporting on the percentage of women employed in relation to the whole organization Reporting on the percentage of employees from minority and/or vulnerable groups in the whole organization Standard reporting on labor and human rights issues

Improvement areas

Low priority Undertake external assurance or verification of your sustainability reporting Low priority Align your reporting with a sustainability reporting standard (such as GRI, ESRS, IFRS)

Labor & Human Rights | 360° Watch Impact on score ••••

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

03 Oct 2025

360° Watch

Impact on Score

Neutral

Severity

N/A valid from Oct 2025 to Oct 2030

Ethics Impact on score •••00

81/100

→ 75/100

→ 75/100

Ethics | Policies Impact on score ••••

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Comprehensive policies on ethics issues
Policies on corruption
Policy on fraud
Disciplinary sanctions to deal with policy violations
Quantitative objectives set on some relevant issues
Employee signature acknowledgement of ethics policies
Policy on information security
Policy on money laundering
Policy on conflict of interest

Ethics | Endorsements | Impact on score •000



Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of the United Nations Global Compact (UNGC)

Ethics | Measures | Impact on score ••••

 \rightarrow 100/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Training of employees on corruption and bribery prevention

Corruption risk assessments performed

Implementation of a records retention schedule

Audits of control procedures to prevent corruption

Measures to protect third party data from unauthorized access or disclosure

Information security risk assessments performed

Specific approval procedure for sensitive transactions (e.g. gifts, travel)

Whistleblower procedure for stakeholders to report corruption and bribery

Whistleblower procedure for stakeholders to report information security concerns

Incident response procedure (IRP) to manage breaches of confidential information

Other actions to prevent any form of corruption

Awareness training to prevent information security breaches

Measures for gaining stakeholder consent regarding the processing, sharing and retention of confidential information

Improvement areas

ecovadis Sustainability scorecard Low priority No conclusive documentation regarding an anti-corruption due diligence program on third parties Ethics | Certifications | Impact on score •••• \rightarrow 50/100 Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body. Strengths and improvement areas No recommendations yet **Ethics | Reporting** Impact on score •••• \rightarrow 50/100 Reporting is based on quantitative KPIs that measure your implementation of sustainability practices. Strengths Standard reporting on ethics issues Materiality analysis in sustainability reporting **Improvement areas** Low priority Undertake external assurance or verification of your sustainability reporting Low priority Align your reporting with a sustainability reporting standard (such as GRI, ESRS, IFRS) > 75/100Ethics | 360° Watch | Impact on score •••• The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management. Strengths and improvement areas No recommendations yet News that impacted your score (1)

News stories about your company we found in public databases.



Sustainable Procurement Impact on score ••••

● **7 87**/100

Standard reporting on sustainable procurement issues

Materiality analysis in sustainability reporting

Sustainable Procurement | Policies | Impact on score •••• **■ 7 100**/₁₀₀ A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance. Strengths Exceptional policy on sustainable procurement issues Quantitative objectives set on sustainable procurement policy Sustainable Procurement | Endorsements | Impact on score ●○○○ \rightarrow 50/100 Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization. Strengths Endorsement of the United Nations Global Compact (UNGC) Sustainable Procurement | Measures | Impact on score •••• \rightarrow 100/100 Measures are your company's actions to support your sustainability policies and commitments. Strengths Supplier assessment on environmental and social practices Training of buyers on social and environmental issues within the supply chain Integration of social and environmental clauses into supplier contracts Risk assessment of adverse sustainability impacts in the supply chain Supplier sustainability code of conduct in place On-site audits of suppliers on environmental and social issues Sustainable Procurement | Certifications | Impact on score •••• \bullet \rightarrow 75/100 Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body. Strengths Specific certification on sustainable procurement Sustainable Procurement | Reporting | Impact on score •••• \rightarrow 50/100 Reporting is based on quantitative KPIs that measure your implementation of sustainability practices. Strengths

Improvement areas

Low priority No information on reporting on total gross Scope 3 upstream GHG emissions
Low priority Undertake external assurance or verification of your sustainability reporting
Low priority Align your reporting with a sustainability reporting standard (such as GRI, ESRS, IFRS)

Sustainable Procurement | 360° Watch Impact on score ••••

→ 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

03 Oct 2025

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Oct 2025 to Oct 2030

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